

Medical Director

Midwest Employers Casualty Company (MECC) seeks a Medical Director to oversee medical operations for our Claims Department. This position is accountable to the Vice President of Claims, will be located in our main office in Saint Louis, MO, and is responsible for leading the Claims Department in the development and execution of the company's medical management strategy to maximize injured worker outcome and minimize medical loss.

In fulfillment of the position's duties and responsibilities, the Medical Director will:

- Lead, develop and manage the medical operations of the Claims Department to maximize injured worker outcomes and minimize medical loss.
- Provide ongoing development and oversight of medical vendor relationships through which medical loss mitigation objectives are accomplished.
- Coach, direct, and lead in-house Medical Management Consultants in the execution of the organization's medical management strategy.
- Direct and manage the continued development of MECC's solutions approach to maximize injured worker outcome and minimize medical loss in collaboration with internal and external stakeholders, including TPAs and customers.
- Actively participate in Claim Leadership Team responsibilities related to the development of the corporate strategic plan, including operational plans for the Claims Department.
- Lead the Medical Management Consultants in the development of medical policies and procedures as well as guidelines/benchmarks against which to monitor and measure success.
- Lead the development of medical data analytics and predictive modeling to identify opportunities for intervention and loss mitigation.
- May perform direct peer to peer physician interaction on selected cases.
- Participate with company leadership in creating the medical management strategy by providing recommendations for such as well as the potential benefits for stakeholders.
- Lead, develop and manage the Medical Management Consultants, for whose performance the Medical Director will be accountable, to fully understand the corporate and departmental objectives and plans, and successfully carry out their respective responsibilities.

Formal Education and Work Experience required:

- Minimum Educational requirement: MD or DO degree, Board Certified in Family Medicine, Emergency Medicine, Pain Management and/or Occupational Health
- 5-7 years minimum in Family Practice, Emergency Room, Ambulatory Care, Pain Management or Occupational Health settings
- If Board Eligible in aforementioned practice areas, must take and pass certification exam within twelve months of date of hire.

Working at MECC:

We, at Midwest Employers Casualty Company (MECC) realize that the way we managed our operations twenty years ago, will not successfully work in today's fast-paced business world.

We are not your typical traditional insurance company. MECC has evolved over the years into a company that is known for setting trends in the industry that have provided extraordinary

opportunities that our business partners and clients find remarkably valuable to their organizations.

MECC is made up of teams of highly talented individuals that are progressive, entrepreneurial and performance-driven, always seeking to enhance their knowledge of the industry and their respective field. This mind-set has contributed to each individual's success and has greatly impacted the success of MECC as a company.

As the nation's industry leader in excess workers' compensation insurance, MECC is committed to promoting Best Practice performance in workers' compensation programs.

It is this philosophy, along with our financial success, that generates the unique culture that rewards talent and achieving results by providing an unmatched working environment; and allows us to offer competitive salary and outstanding benefit packages.

MECC offers a competitive benefits package to meet the diverse needs of all employees and their family members:

- Excellent medical and dental coverage offered to employees and dependents
- 401(k) savings plans with profit sharing contribution program
- Pre-tax medical and dependent care flexible spending accounts
- Life insurance, short-term, and long-term disability at no cost to the employee
- Tuition reimbursement
- Paid time off and paid holidays
- Summer compressed workweeks
- Flextime (with core hours)
- Incentive compensation eligibility for all employees
- Business casual work environment
- Employee assistance program including professional counseling and referral services

Interested candidates, please submit a resume to: Tom Vonderheid, Vice President Human Resources at tvonderheid@mwecc.com

Midwest Employers Casualty Company is an equal opportunity employer. We are committed to maintaining an environment in which all employees are treated equitably. Our company policy provides for equal opportunity for qualified individuals regardless of race, color, religion, sex, national origin, creed, ancestry, age, marital status or disability.