



Reinsurance Group of America, Incorporated®

Medical Director and Vice President

Are you the best at what you do? Do you want to develop and utilize your talents for an employer that values expertise and innovation? RGA is looking for the “best of the best.”

At RGA, we understand that our continued growth in the global life reinsurance market is driven by our associates. We believe in providing value to our clients by delivering innovative solutions; applying expertise in life reinsurance; employing talented people and creating a productive environment in which they can work. Central to this high-performance culture is our collective commitment to our Vision and Mission.

Our values shape the way that we work. We are proud that the principles of integrity, mutual respect, responsibility and accountability foster an environment at RGA where people can learn and grow. We strongly believe in promoting teamwork, open communications and continuous improvement as we move toward our goals.

We are currently looking for a Medical Director and Vice President at our Chesterfield, Missouri World Headquarters.

Serves as a medical consultant for reinsurance underwriting and claims. Evaluates medical tests/information, assesses risks, performs mortality and morbidity analysis, and researches medical procedures and information. Maintains expert general knowledge of medicine, current developments and research. Provides ongoing education and training for underwriters and claims examiners. Manages special projects and contributes to the administrative functioning of the medical department at the discretion of the chief medical director.

1. Provides medical underwriting consultations and assessments, which includes the evaluation of medical factors of proposed underwriting risks while maintaining an acceptable mortality range and evaluation of medical factors in death claims.
2. Provides medical reviews, evaluations and recommendations using:
 - Risk selection methods based on current clinical and insurance medical knowledge.
 - Mortality and morbidity analysis.
 - Analysis from reviewing electrocardiograms, stress tests, chest x-rays, and other diagnostic tests as requested.
3. Provides ongoing education and training for underwriters and claims examiners.
4. Assists in developing and integrating medical practice policies into underwriting guidelines and manuals.

5. Reviews contestable claims and waiver of premium claims requests from the claims department.
6. Writes articles and contributes information for company medical publication(s).
7. Research and analyze medical trends for risk management analysis and guidelines as they impact mortality.
8. Maintains medical expertise as a life insurance medical director by keeping abreast of new developments in the related fields of insurance underwriting and medicine. Participates in medical/underwriting professional associations.
9. Serves as a liaison with the medical community and other insurance professionals.
10. Manages special projects and contributes to the administrative functioning of the medical department at the discretion of the chief medical director. Participates, as a subject matter expert, leader or team member, in committees, meetings and presentations, as required.

Required:

- MD or DO with a degree from an accredited medical school.
- Licensed to practice medicine in Missouri or a state which reciprocates with Missouri.
- 7+ years in life insurance underwriting (case underwriting of life applicants) and primary care background (i.e. internal medicine, cardiology, pediatrics or family practice).

To apply please visit our Careers section at www.rgare.com

RGA is an equal opportunity employer.